



**BIGS & LITTLE NYC MENTORING
2022 IMPACT REPORT**





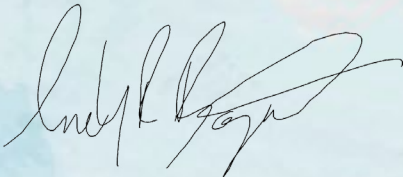
Dear Friends,

At the heart of Bigs & Littles NYC is our tried and true capacity to thoughtfully bring caring adult mentors into the lives of children, while supporting their entire families — in 2022, our mission became even more critical. In the last decade, loneliness has increasingly become a global crisis, exacerbated in 2020 onward by the separation, isolation and quarantine brought on by the pandemic. Children and adolescents struggled more than ever, but those with protective factors including social connections, at least one supportive adult in their lives and concrete support for their parents, fared better.

At Bigs & Littles NYC, our Big Brothers and Big Sisters are a lifeline to hope and opportunity, finding ways to ignite the potential for every Little Brother and Little Sister that comes to our doors. With the help of our steadfast supporters, we are creating long lasting, meaningful relationships that give every child a supportive ear to listen, and an inspiring role model to guide. Our volunteer mentors across the board report experiences with their Littles that are more enriching and rewarding than they imagined, and develop a profound connection to our community at large.

Thank you for being an integral part of our vision and our legacy. This annual report highlights how together, we are fulfilling our mission while driving greater resilience through social connectedness, celebrating difference and diversity, and promoting family cohesion.

With appreciation,



Andrew R. Bogart
Board President



Vidhya R. Kelly, LMSW
CEO / Executive Director

Mission

Founded in 1902, Bigs & Littles NYC Mentoring strives to transform the lives of children through one-to-one mentoring, while strengthening entire families in hardship.

Vision

A city in which all young people are empowered to recognize, reach for and achieve their full potential.

Demographics

90%
qualify for
free/reduced
lunch

1/3
of our youth have
been in or are at
risk of foster care
placement

70%
come from
a single-parent
household

35%
of our youth
have IEPs

67%
are the first
generation in
their families to
attend college

In 2022, Bigs & Littles NYC Mentoring served **698** children and family members, including nearly **200** in one-to-one matches. Volunteer mentors contributed approximately **17,856** hours towards fulfilling our mission.





*Your
Investment
Impact*

**Dannaliese (Dannie) and Aida
Matched December 2018**



Community-Based Mentoring

Raised in the Dominican Republic, Dannie's mom Ana grew up in difficult circumstances, not having shoes or school supplies and sent out to work from a young age. Driven towards a better life, Ana persevered to complete school and earn a college degree in Secretarial studies, following her husband to NY in 2003, a few years after having their first child. Like many new immigrants, Ana battled to learn English until the transition began to ease, and she could find work as an office manager at Kipps, a charter school. Ana had three more children, and when her youngest Dannie, joined Bigs & Littles at age 7, she was struggling to stay focused in school and had fallen behind in reading. Dannie was later diagnosed with ADHD and has been receiving additional support and counseling. Her Big Sister Aida came at the perfect time. Born in Queens, Aida is 44, Colombian-Ecuadorian American, and a former children's therapist, currently directing an early intervention program at NYU pediatrics. Aida holds a Master's in Human Development and Social Intervention and was moved to become a mentor to a fellow first generation American as she witnessed the impact that the anti-immigration and family separation policies were having on the Hispanic community. Dannie and Aida started out by doing a lot of arts and crafts and had so much fun making slime that Dannie wanted to do it for every outing.

Aida continuously encourages Dannie to be creative, try new things and share her own love of reading, taking Dannie to the library to pick out books she likes.

Together they attended agency events like our National Mentoring Month Celebration and enjoyed Yankees games over several summers. During the pandemic, Aida and Dannie played games and watched movies together via zoom and FaceTime, further deepening their friendship. They were excited to connect back in person, just in time for Dannie to help Aida celebrate her wedding as one of her bridesmaids. Now in the 7th grade, 12 year old Dannie has grown more confident and is motivated to do well in school. Dannie's father is a machine operator whose job was impacted during the pandemic, making it an incredibly stressful time for the family. Now that her parents are both working full time again, the family is more hopeful for their future.

World of Work Program (W.O.W.)

Jalen and Steve met through the Bigs & Littles NYC Mentoring W.O.W. program with JPMorgan, whose employees have the unique opportunity to build a one-to-one relationship while in a group mentoring setting, providing invaluable learning opportunities to inspire the next generation of leaders in our city. Steve and Jalen meet twice a month with the rest of their fellow matches at JPMorgan and take part in a curriculum focused on career and college exploration, aimed at developing vital 21st century skills — communication, collaboration, creativity and critical thinking.

J.P.Morgan WEALTH MANAGEMENT

Activities include building a resume, searching and applying for summer opportunities and thinking through pathways for higher education. On the surface, the pair are worlds apart — Jalen a 15-year-old African American teenager who lives in the Bronx with his mother Kem and attends 10th grade at Murray Hill Academy, and Steve — 62 years old, Jewish, raised in Rockland County and now living with his wife Alissa and three children in Long Beach. Currently Managing Director and Wealth Partner at JPMorgan Wealth Management with over 35 years of experience in finance, Steve holds a B.A. in Mathematics and Biology from Boston University and an M.S. in Statistics and Operations Research from NYU.

At W.O.W, Steve and Jalen discovered they had a similar sense of humor and were able to connect quickly, discussing Jalen’s life goals and ambitions.

Steve enjoys Jalen’s funny and engaging personality; appreciating that he doesn’t shy away from asking questions and meeting new people. Having had the opportunity to mentor younger colleagues in the workplace and tutor high school students in the past, Steve welcomed the opportunity to offer career advice and support to a young person in his workplace. He is direct and encouraging with Jalen, giving him specific and constructive feedback on any of the activities they do together. Jalen has lofty goals of becoming an engineer, and Steve is a great source of support, offering tough love and sharing important life lessons so Jalen can stay on track. He was thrilled to see Jalen take the initiative to start a Robotics club at his school this year.

goodapple

Cheers to Good Apple, our pioneer corporate partner since 2017 and enduring sponsor of our special events, who in their sixth year of the W.O.W. Program expanded funding support to our community based mentoring program as well. As corporations are continuously evolving and growing and through innumerable changes occurring in the city, we have counted on the phenomenal leadership at Good Apple to be unwavering advocates of mentoring and true champions for NYC youth. Thank you Good Apple!



Jalen and Steve
Matched January 2022

Start a W.O.W. Program

Is your company ready to boost employee engagement, build camaraderie and promote volunteerism? We invite corporate employees to be a part of our World of Work Mentoring program, where local students are matched one-to-one with mentors from our corporate partners.

Contact Vidhya Kelly at vkelly@biglittlesnyc.org

Maciel and Deborah
Matched December 2022



Mentoring Moms & Dads Program

The Bigs & Littles NYC Mentoring Moms and Dads Program is the only initiative of its kind, offering mentors to single parents and their children simultaneously. Through this effort, Moms like Maciel have developed profound supportive friendships with caring volunteers who sign up to help their mentees reach for their goals. A Hispanic, single mother to 12-year-old Leo, Maciel grew up in the Bronx with her own single mom, helping to care for four younger siblings. Born with a chronic kidney condition that worsened as she grew older, Maciel found it harder and harder to keep up with her work in the film industry, and was forced to stop working in 2019. When Maciel first came to Bigs & Littles, the family was homeless and living in a shelter. Through the adversity they faced, Maciel always put Leo's schooling, social life and wellbeing first, doing everything she could to ensure he had a stable group of friends and did well in school.

Seeing first-hand the impact a Big Brother continues to have in Leo's life, Maciel was thrilled to seek out a mentor of her own, and was introduced to Debbie in 2022.

Debbie is 55 years old, African-American and lives in Queens. Born in Trinidad, Debbie moved to New York at 15, and with two busy working parents, she came to rely on her older sister for support. As a Mentor, Debbie hoped to pay it forward. She hit it off with Maciel instantly and made it a priority to get together consistently, on top of their weekly FaceTime calls. Maciel turns to Debbie for parenting advice, and though Debbie has no kids of her own, she has helped raise 10 godchildren and has plenty of guidance to share! Nearly three years after joining Bigs & Littles, Maciel lives in a permanent apartment in Brooklyn and is in the process of starting her own handmade jewelry business. She is so grateful to have Debbie's support as she works to get the business off the ground.

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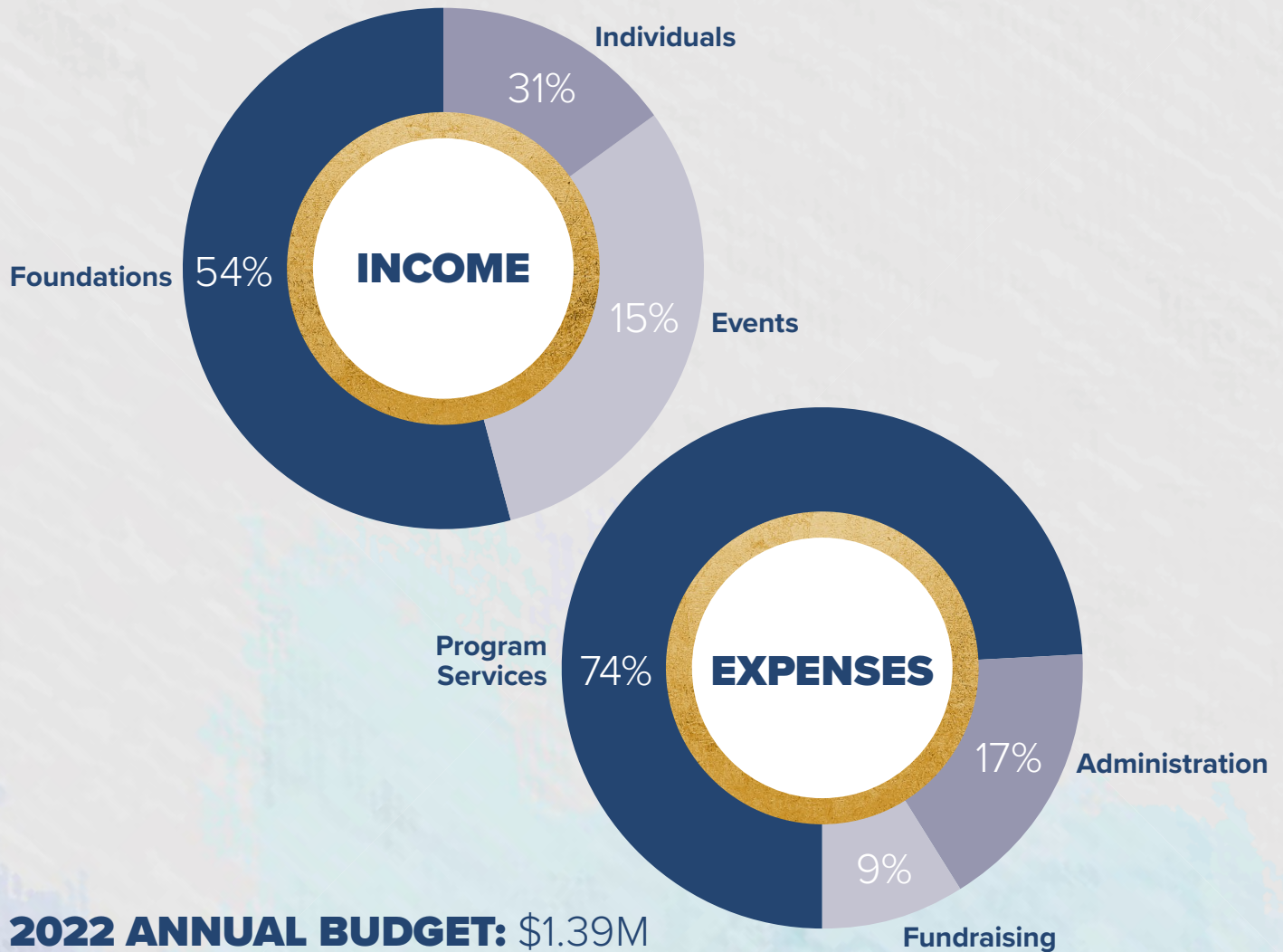
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2022 ANNUAL BUDGET: \$1.39M

Thanks to annual donations from our Board of Trustees, 100% of every dollar raised goes to directly supporting our programs.

To make a contribution, **visit bigslittlesnyc.org/donate**





Volunteer

Volunteer mentors ages 21 and older provide guidance and support to a young person aged 7 to 19, spending 8 hours a month together for one year and introducing a child/teen to new ideas, activities and interests. Bigs & Littles NYC's mentors report that they gain much more than anticipated from the experience of giving back and strengthening our community.

Become a Mentor Today

Visit <https://bigslittlesnyc.org/volunteer>

Thank You

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